

# Accessibility in an Agile World

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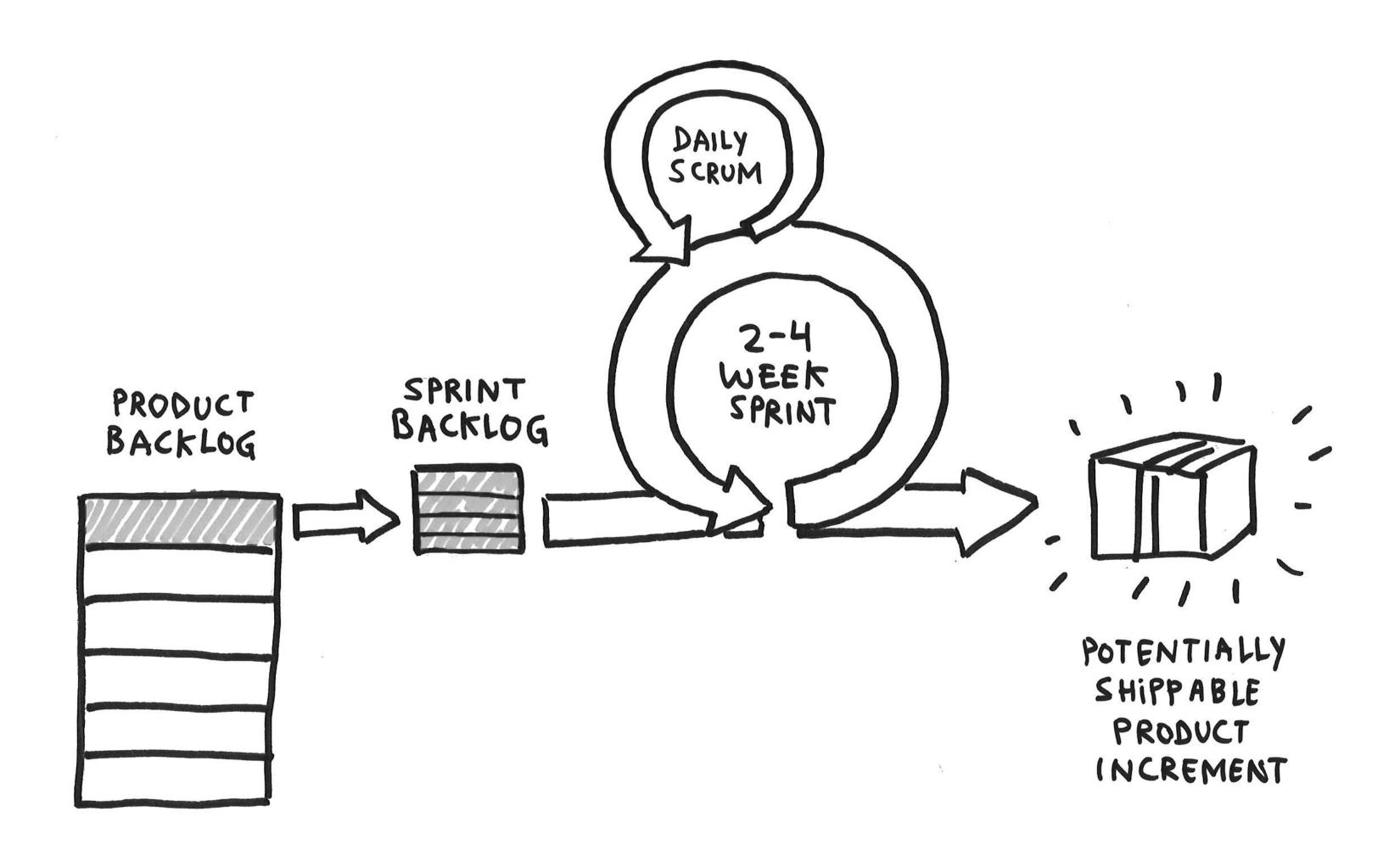
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# Agile Product Development Methodology

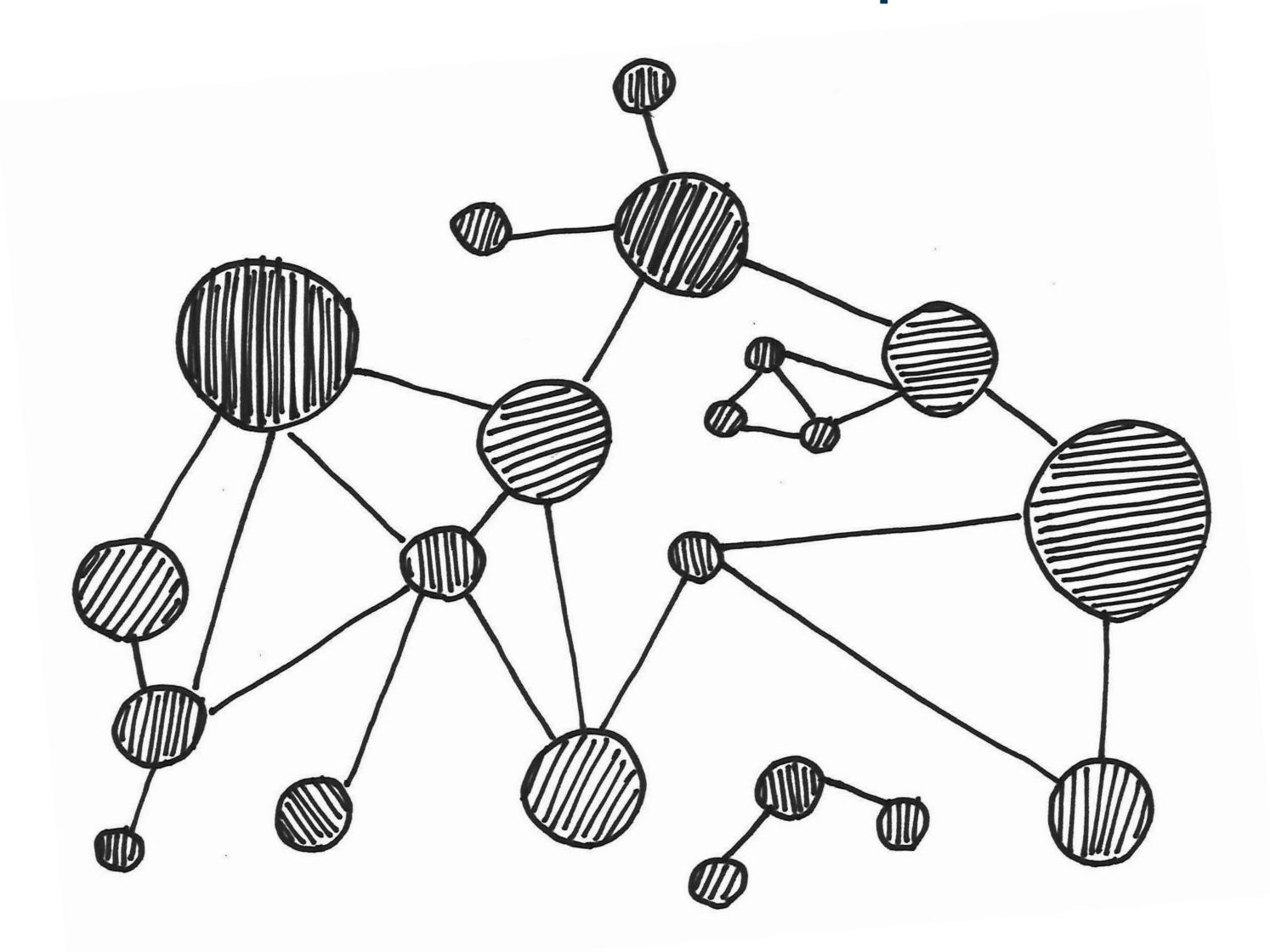




# How Agile Fails Accessibility

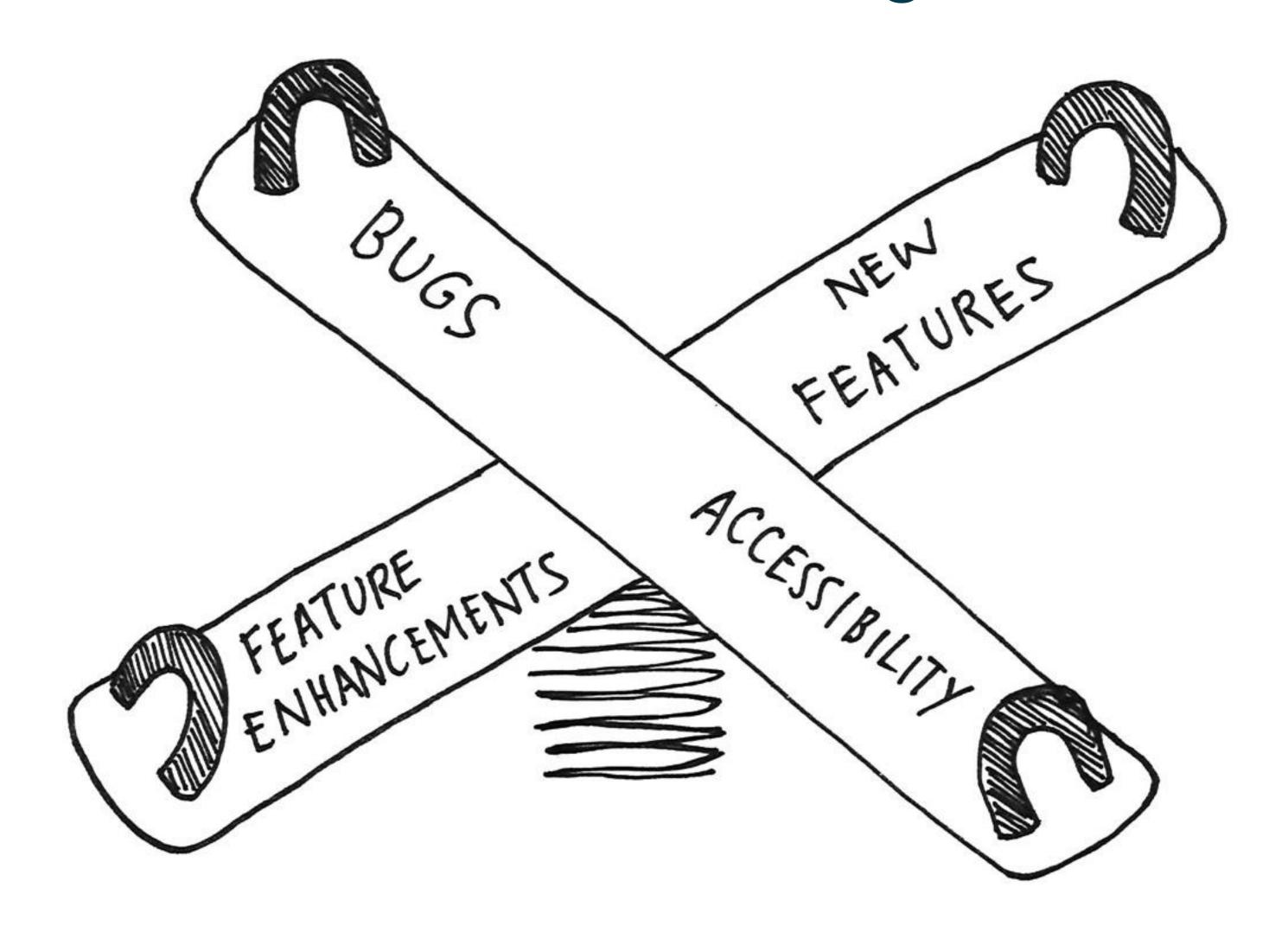


# Decentralized Product Ownership





## Teams control their own backlog





## Separate Accessibility Stories

#### Sample Release Plan

- 1. Cool new feature
- 2. Another cool new features
- 3. This bug
- 4. That bug



- 5. Feature we don't really need
- 6. Spike for something we'll build next release

. . .

99. Big mountain of accessibility debt



Unless a proper system is put in place, accessibility, under agile, will always take a back seat to the creation of new features.



# Executive Support



#### This email is not the solution.

From: Your CEO

To: All Employees

Subject: Accessibility

As of tomorrow, all products that we ship must be accessible. It makes good business sense and it's the right thing to do! Now, go forth and make everything accessible.

Regards,

Your CEO



#### An email from a CEO can't...

- Train developers
- Train quality engineers
- Approve designs
- Build test automation
- Manually verify products



# Executives remove blockers.

You build an environment in which accessibility can thrive.



## Building an Environment









# Gaining Allies & Raising Awareness





#### Build a Base

- Virtual team of people who are passionate
- Spread knowledge about accessibility
- Make accessibility part of every conversation
- Build empathy through examples
- Frame accessibility through your company's core mission





## Make it Contagious

#### SUCCESS

- Other people (not you) talking about accessibility
- People asking their leadership about accessibility





#### Embed on a Scrum Team

- Teach one scrum team how to ship accessible features
- Learn at a micro level how Agile works at your company



#### Embed on a Scrum Team

#### SUCCESS

- Knowledge of your company's brand of agile
- Success building an accessible feature
- Proven to the team that accessibility is not a big hurdle
- Allies in UX, scrum leadership, development, and quality
- Path to embed on another, larger, more influential team



#### Create an Award

Recognize teams that ship accessible products. Reward should draw interest.





#### Create an Award

#### SUCCESS

- Promotion of accessibility by publicizing the winners
- Proven incentive for scrum teams to build accessible

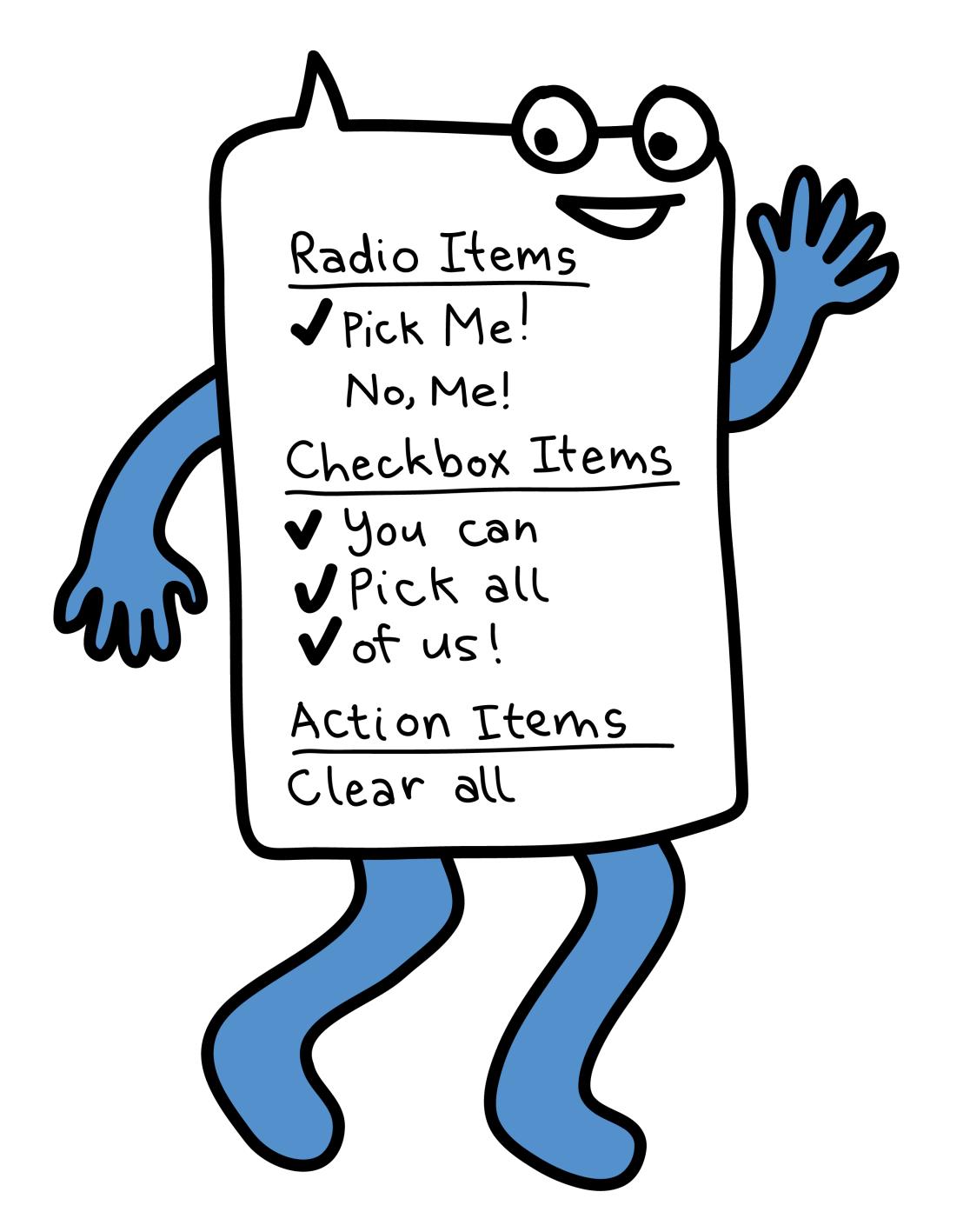


# Reusable Components



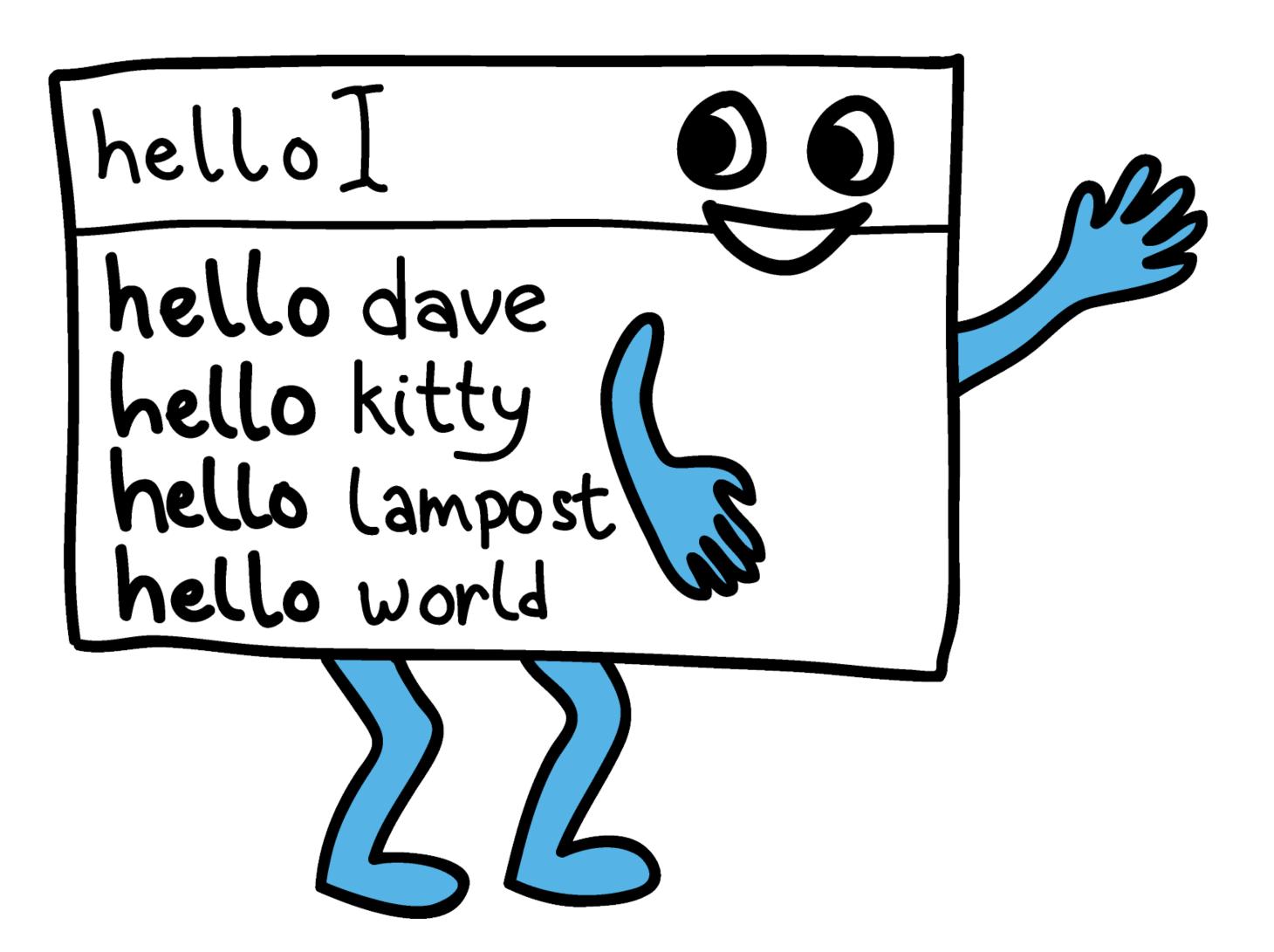


#### A Menu



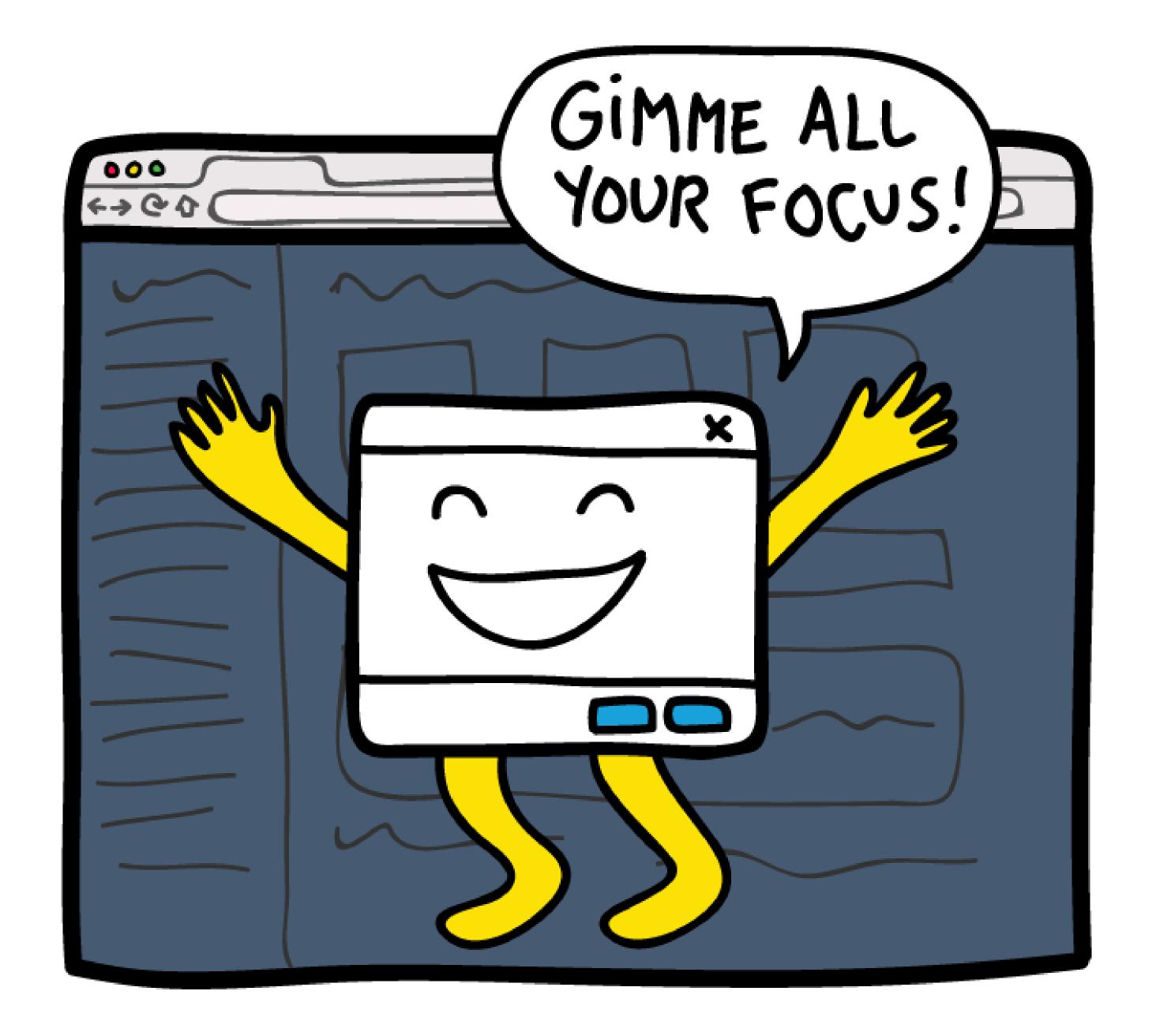


# An Autocomplete Typeahead



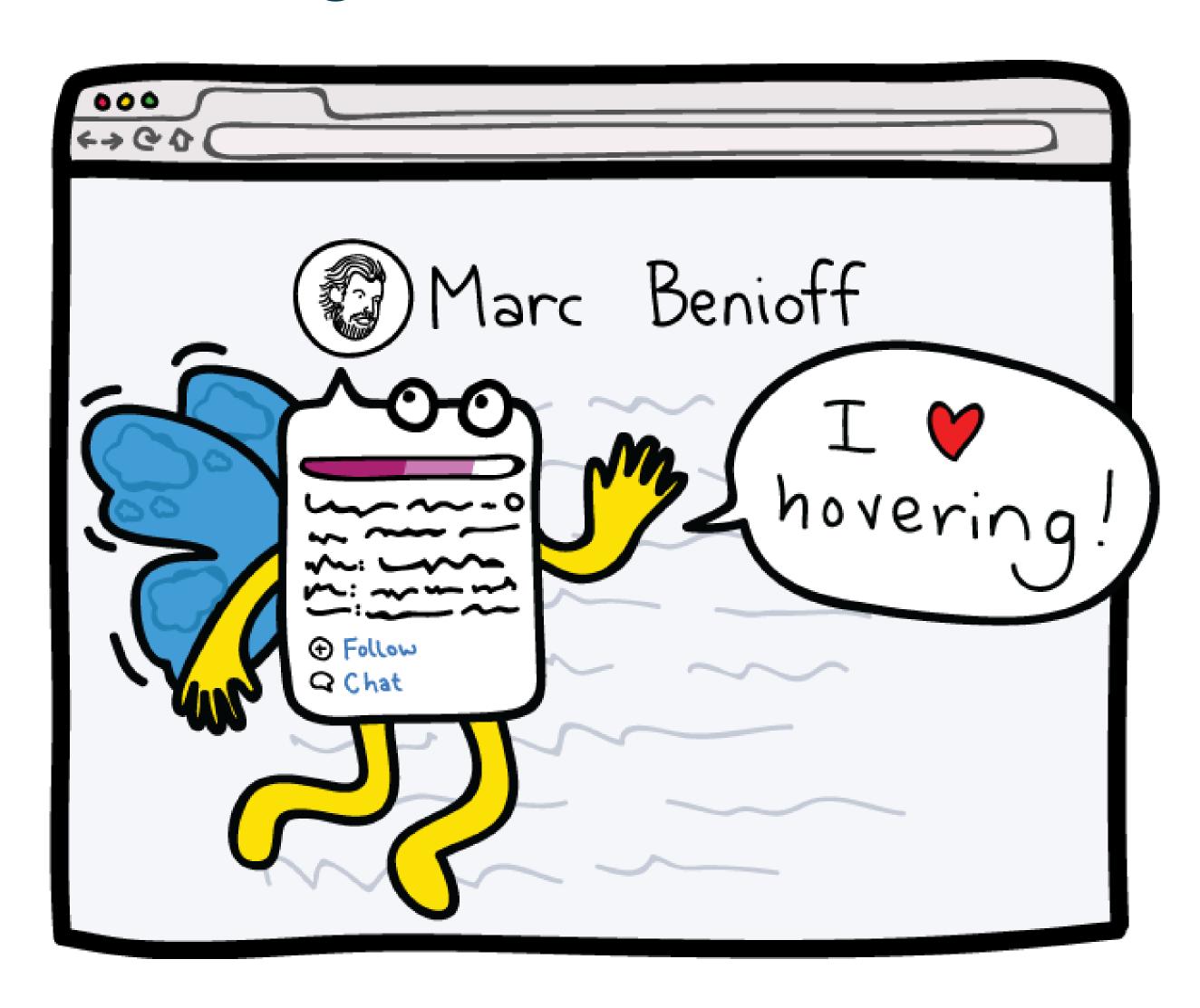


#### A Modal



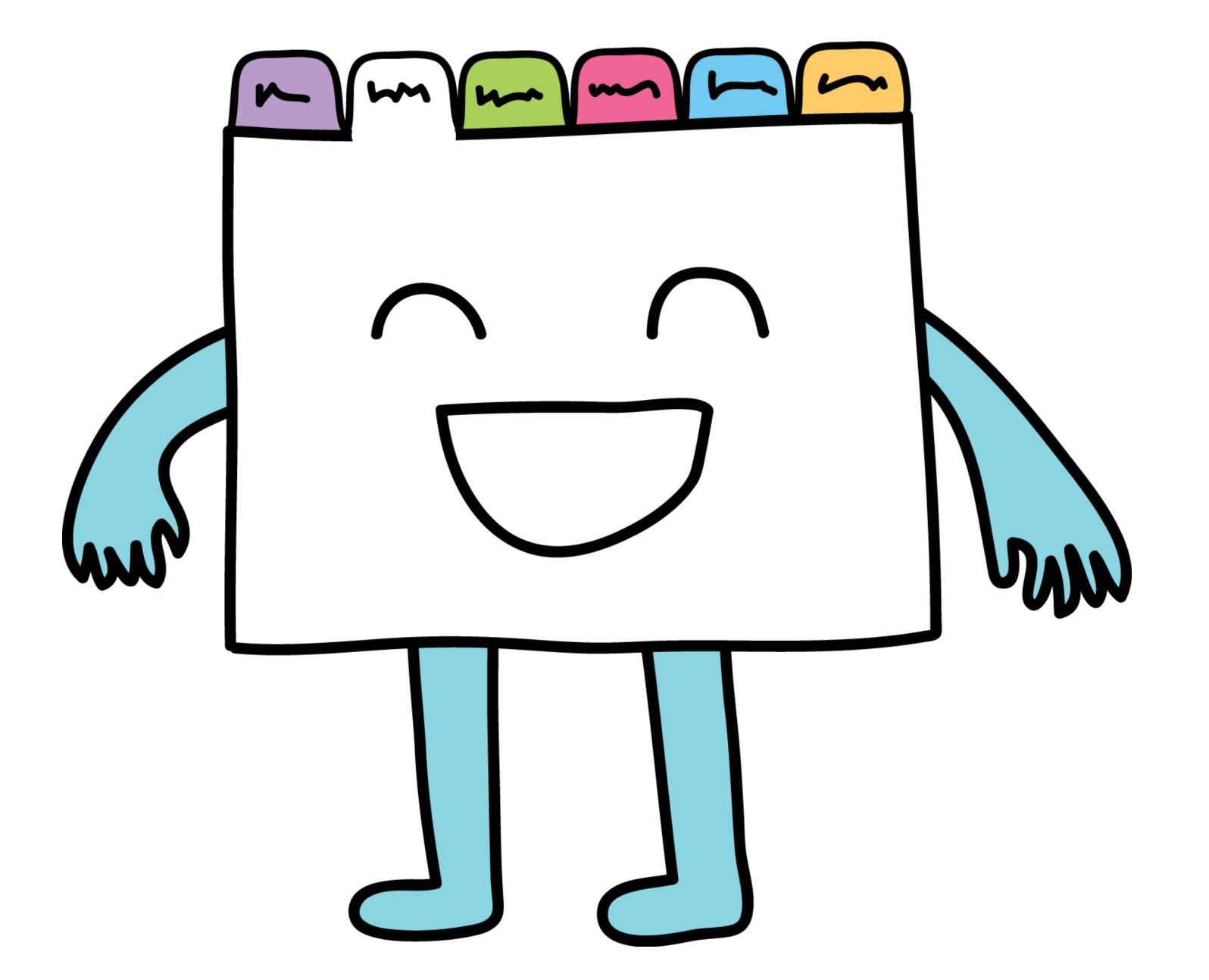


# A Non-Modal Dialog





## Tabset





### What camp are you in?

Reusable Components

- 1. No reusable components
- 2. Custom set of reusable components
- 3. Components from a 3rd party UI library





## Building Your Own Components

- Use your contacts to join the appropriate scrum team
- Guide them toward the development of accessible components

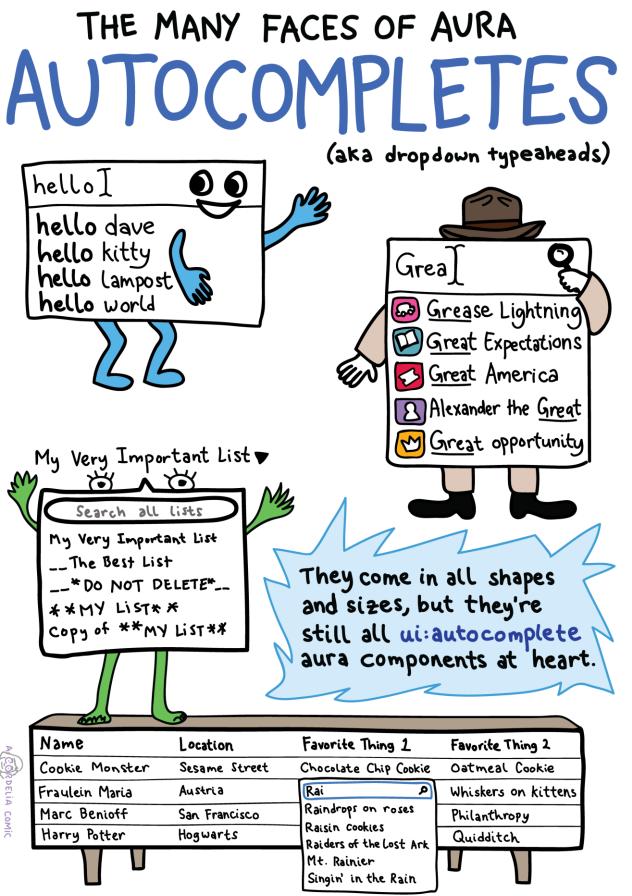


## 3rd Party Components

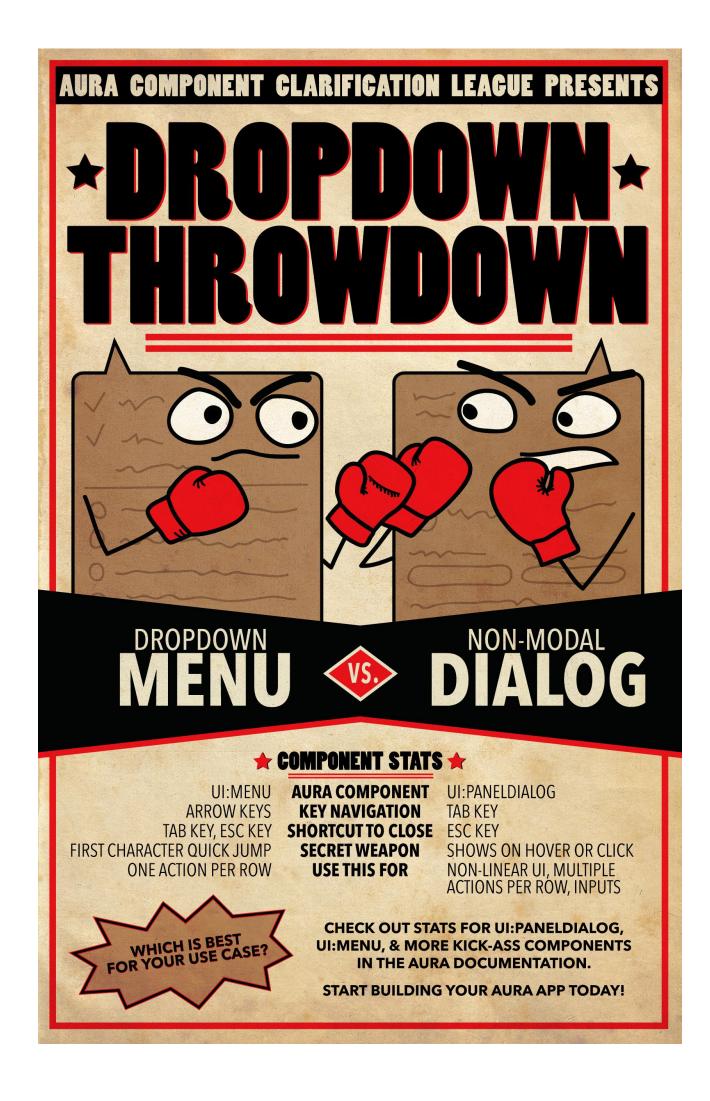
- Know which components are used
- Gauge their level of accessibility
- Catalogue functionally equivalent alternatives for inaccessible components
- Work with stakeholders to enlist accessible alternatives



# Grassroots Marketing Campaign

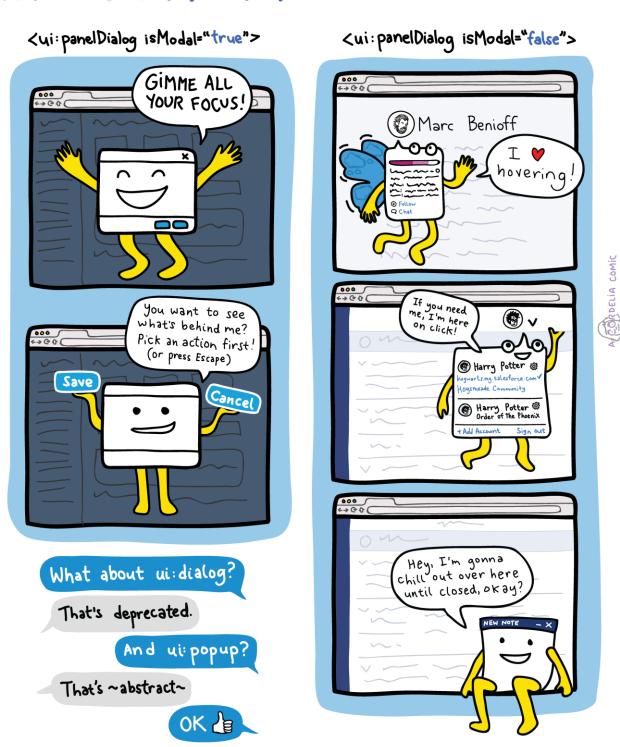


Want to Learn more about ui: autocomplete?
Read the Aura docs or join the Aura Help GUS group.



# WHAT'S THE DEAL WITH AURA DIALOGS & MODALS?

PART ONE: UI:PANELDIALOG IS SUPER VERSATILE!



Want to Learn more about ui:panelDialog?
Read the Aura docs or join the Aura Help GUS group.

## Take Advantage of Redesigns

- Product redesigns are common
- Be prepared with a set of accessible, reusable components
- Beware of redesigns



# Testing Framework





# Quality Engineering

- Reliability
- Efficiency
- Security
- Maintainability



# Accessibility verification is not a traditional part of quality testing.



## What camp are you in?

#### **Test Automation**

- 1. Accessibility can't be automated. Too many manual checks are needed.
- 2. Accessibility tools are great, but it's hard to get organizations to use them.
- 3. Accessibility automation is awesome when done properly.





## Automation is Key to Accessibility

Build test automation that is specific to your environment

- Opt everyone in
- Automatically issue test failures where possible
- Test for patterns that indicate accessibility bugs
- Perform manual spot checks
- Track everything



## Automation is Key to Accessibility

### DOM test the simple things

- Images have alt attribute
- Labels associated with form elements
- Buttons and links aren't empty
- Color contrast between text and background
- Page and frames have title
- Data tables have properly associated headers
- Use of fieldset and legend
- Proper heading usage



### This email is better.

From: Your CEO

To: All Employees

Subject: Accessibility

Starting tomorrow, all products will be opted into our new accessibility test automation suite. Furthermore, tests will ensure everyone is using our new UI components.

Regards, Your CEO



# Process Change





# How does your company implement a new process?



### Develop a Plan

- Problem statement
- Teams or groups who will be impacted
- Proposal detail
- Tracking and success metrics
- Exception policy
- Release sign-off process
- Communication plan



### Executive Sponsor

Their main job is to believe in your idea.

Executive sponsorship can come from...

- Product or Scrum management
- Development or Quality
- User Experience
- Your managerial chain



### An Example Meta Process

- 1. Define the problem
- 2. Identify impacted parties
- 3. Engage Forums present proposal, gather feedback
- 4. Go/No go
- 5. Re-socialize revised proposal, get alignment, final buy-in
- 6. Go/No go
- 7. Visibility to executives
- 8. Communication and rollout



### This email is best.

From: Your CEO

To: All Employees

Subject: Accessibility

Starting this release we will be following the new accessibility process. Thanks to everyone for their input in helping to make this process fit everybody's workflows.

Details in the Accessibility Process Document.

Regards,

Your CEO



### Culture, Tools, and Process

- ✓ Cultivate support
- ✓ Provide good components
- ✓ Leverage your test framework
- ✓ Institute process change
- ✓ Keep it going





**Thank You**